



Adobe Systems Incorporated

345 Park Avenue
San Jose, CA 95110-2704
Phone 408 536.6000
Fax 408 537.6000

Deborah Sato Wong
Money Management Educators
2999 Douglas Blvd, Suite 300
Roseville, CA 95661

Dear Deborah,

We would like to extend our appreciation for the partnership you have developed with our team and the valuable benefit Money Management Educators has provided to Adobe's U.S. employees.

Since 2003, Money Management Educators has been providing onsite seminars regarding personal financial topics such as Estate Planning, Income Real Estate, and Wealth Protection. In addition, a number of our employees located in San Jose, San Francisco and Seattle have taken advantage of the complimentary one-on-one consultations offered by your organization.

Your services help advance Adobe's commitment to helping our employees move closer to their financial goals. Thank you again for bringing this valuable resource to our employees.

Sincerely,

A handwritten signature in dark ink that reads 'Helen K. Hauge'. The signature is written in a cursive, flowing style.

Helen K. Hauge
Sr. Manager, Global Equity Compensation