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Cindi Ritcey Fox Senior Educator 2201 East Enterprise Avenue Suite 101 Appleton, WI 54913

Dear Cindi,

We would like extend our appreciation and thank yourself and the MME team and financial wellness opportunity provided through Healics for a valued partnership offering our employees knowledge in all aspects of financial management.

Starting at our annual safety meetings in 2015 Mrs. Fox provided onsite seminars regarding personal financial topics. The helpful information provided was well received and started a lot of our employees thinking about all aspects of financial management.

The energy and professionalism you brought kept our employee engaged and ready to learn. The feedback we received was extremely positive.

Thank you again for assisting MCC, Inc. in providing our employees additional tools to make them successful in all aspects of financial management.

Sincerely,

Nichole M. Fassbender H.R. Safety Manager