

Cindi Ritcey Fox Money Management Educators 2201 East Enterprise Avenue, Suite 101 Appleton, WI 54913

Dear Cindi:

Thank you for the financial management session you and Jason conducted with our employees. The feedback we received was very positive and confirmed how important it is to make information like this available.

Although Hoffman regularly offers informational sessions about our benefit plans, your session helped employees understand how those benefits fit into the larger picture of their personal financial management. It also highlighted how much there is to consider to grow and protect personal wealth.

The feedback also made clear that our employees would appreciate more education on additional subjects in the future. We are looking forward to our next session.

Thank you again for bringing this important information to our employees!

HOFFMAN PLANNING, DESIGN & CONSTRUCTION, INC.

Sandy Clisted

Sandy Orsted Director of Business Operations